

JOB DESCRIPTION



TITLE:	Paramedic/Firefighter I-VI
REPORTS TO:	Lieutenant/Captain
DIVISION:	Emergency Services/Operations
FLSA CLASSIFICATION:	Non-Exempt

GENERAL POSITION SUMMARY:

The purpose of the Paramedic/Firefighter position is to perform firefighting, emergency medical and rescue work in emergency situations. The Paramedic/Firefighter provides advanced and basic life support care under SMFR Medical Director's approved protocols and statutes and ensures other EMT personnel provide basic life support under their oversight. Paramedic/Firefighters are assigned to a field station and perform a wide variety of emergency medical, firefighting, and rescue techniques under direct and limited supervision and maintain apparatuses, vehicles, equipment, and fire stations.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

The duties listed below are in addition to the essential duties and responsibilities of the Firefighter job description.

Performs basic and advanced life support care as set forth by the CDPH&E, SMFR Medical Director and the department; utilizes various pieces of medical equipment; maintains current working knowledge of all medical equipment.

Instructs, guides, coaches, and trains EMTs and other personnel in emergency medical techniques and procedures; teaches formal and informal classroom trainings as needed and assists with remedial skill development as assigned.

Acts as a patient representative to other agencies and receiving hospital; oversees continuity of care when patient care is being transferred to a healthcare facility or another health care provider.

Functions as a department representative at hospitals, EMS training organizations, schools, etc.

Oversees patient care which is directly administered by EMT personnel or other less senior paramedics; coordinates patient care administered by other agencies which may respond.

MINIMUM QUALIFICATIONS:

The qualifications listed below are in addition to the minimum qualifications of the Firefighter job description.

EDUCATION, EXPERIENCE, LICENSES & CERTIFICATIONS *(An equivalent combination of education, training, and experience that demonstrates the ability to perform the duties of the position is qualifying.)*

Paramedic/Firefighter IV

Graduated successfully from the SMFR Training Center or other SMFR-approved Fire Academy.

Current Colorado State Paramedic Certification (Encouraged to maintain National Registry Paramedic Certification).

Current American Heart Association ACLS Provider.

Must currently hold Handtevy certification.

Must meet the continuing education requirements of the Colorado Department of Public Health and Education (CDPH&E), the Medical Director, and SMFR.

The Fire Chief may authorize an equivalent combination of education and experience sufficient to successfully perform the essential duties of the job.

Paramedic/Firefighter III:

Must meet all requirements of Paramedic IV

Must meet all requirements of Firefighter III

Paramedic/Firefighter II:

Must meet all requirements of Paramedic III

Must meet all requirements of Firefighter II

Paramedic/Firefighter I:

Must meet all requirements of Paramedic II

Must meet all requirements of Firefighter I

Lateral Paramedic/Firefighter: A Lateral Paramedic/Firefighter is provided credit for prior career paramedic/firefighter experience outside of SMFR and will be placed at a Paramedic salary grade determined at the time of successful completion of academy.

Must have a minimum of 2 years of paid, full-time experience as a paramedic/firefighter (within the last 12 months) with a career fire service agency (state, county,

municipal or special district) whose primary responsibility is fire protection and emergency medical service (academy training does not count towards the two-year experience requirement).

Must have completed a career fire academy consisting of at least 480 training hours.

Must have successful job performance and no prior disciplinary action within the prior two years of experience.

Possession of the following certifications:

Current Colorado State Paramedic Certification (Encouraged to maintain National Registry Paramedic Certification).

Current Handtevy certification.

Current American Heart Association ACLS Provider.

Current American Heart Association BLS-Provider certification.

Firefighter I and Firefighter II-must meet ProBoard/IFSAC Accreditation.

Hazardous Materials (HAZMAT) Operations- must meet ProBoard/IFSAC Accreditation.

Must meet the continuing education requirements of the Colorado Department of Public Health and Education (CDPH&E), the Medical Director, and SMFR.

Possession of valid driver's license with an acceptable driving record in accordance with SMFR's driving records policy. State of Colorado license required by hire date.

SERVICE REQUIREMENT

To ensure South Metro Fire Rescue maintains a highly trained and dedicated paramedic workforce to serve our community, Paramedic/Firefighters are required to complete a minimum of five (5) consecutive years of employment in the Paramedic/Firefighter position before becoming eligible to voluntarily transfer to a lower-level position (voluntary demotion).

During this five-year commitment, Paramedic/Firefighters may:

- Begin a promotional task book for any suppression position after achieving the Paramedic I grade and completing at least three (3) years of service as an SMFR Paramedic.
- Begin an EMS Field Instructor task book after completing one (1) year of service at the Paramedic I grade.

NECESSARY KNOWLEDGE, SKILLS, AND ABILITIES (KSAs)

The KSAs listed below are in addition to the KSAs of the Firefighter job description.

Ability to perform rapid assessment and triage of single or multiple patients.

Ability to perform physical movement, transfer, and extrication of ill or injured persons from potentially dangerous situations.

Ability to carry, move, and assemble medical equipment in an efficient and accurate manner.

Skill in troubleshooting medical equipment to assure the safe operations of all medical equipment.

Skill in performing complicated and detailed mathematical calculations and equations.
Ability to administer medical techniques in an accurate and specific manner according to protocols.

Skill in performing invasive medical techniques with precision and caution to avoid additional injury to patients.

Ability to always practice universal precautions and infection control techniques.

Ability to provide accurate and complete medical reports to other hospital or EMS personnel.

Ability to always ensure a safe environment for patients and others involved in providing of emergency medical care.

Technical skill in such therapies of intravenous cannulation, intubations, chest decompressions, etc.

SUPERVISION RECEIVED:

Works under the general supervision of the Station Lieutenant/Captain.

SUPERVISION EXERCISED:

This is a non-supervisory position.

PHYSICAL DEMANDS:

Maintains an appropriate level of personal fitness to pass the SMFR annual physical testing requirements.

While performing the duties of this job, the employee is regularly required to perform climbing, balancing, stooping, kneeling, crouching, crawling, reaching, standing, walking, pushing, pulling, lifting, grasping, feeling, talking, hearing, seeing and repetitive motions. Must possess basic swimming skills and be water safe due to potential for assignment to ice, water, or swift water rescue incidents.

Very Heavy Work: Exerting up to 150 pounds of force occasionally, and/or up to 50 pounds of force frequently, and/or up to 20 pounds of force constantly to move objects.

Specific vision abilities required by this job include close and distance vision acuity and the ability to adjust his or her focus, allowing a broad field of vision.

Visual and fine/gross motor skills enabling the safe operation of a vehicle during normal, as well as during hazardous weather situations.

WORK ENVIRONMENT AND GENERAL INFORMATION:

While performing the duties of this job, the employee regularly works in outside weather conditions, including temperature extremes, during day and night shifts. Work is often performed in emergency and stressful situations. Incumbent is exposed to hearing alarms and hazards associated with fighting fires and rendering

emergency medical assistance, including smoke, noxious odors, fumes, chemicals, liquid chemicals, solvents, and oils.

The employee occasionally works near moving, mechanical parts, in high, precarious places and is occasionally exposed to wet and/or humid conditions, fumes, or airborne particles, toxic or caustic chemicals, risk of electrical shock and vibration.

It is reasonably anticipated that the individual will be exposed to blood-borne pathogens and other infectious materials in the course of their duties.

The noise level in the work environment is usually moderate, except during certain firefighting or EMT activities when noise levels may be loud.

Due to the nature of emergency services, it is imperative that all essential personnel be available via phone during off duty hours for SMFR to staff its various facilities and functions adequately and consistently for routine work situations and emergency occurrences.

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