



**SOUTH METRO FIRE RESCUE**  
**Special Board of Directors' Meeting**  
**March 17, 2025**  
**9195 East Mineral Avenue, Centennial, CO**

**I. SPECIAL BOARD MEETING – 6:00 P.M. – Board Room**

**A. MEETING CALL TO ORDER**

**B. PLEDGE OF ALLEGIANCE**

**C. ROLL CALL**

**D. APPROVAL OF THE AGENDA**

**E. CONFLICT OF INTEREST DISCLOSURE**

**F. PUBLIC COMMENT**

*Public Conduct at Meetings. Comments by members of the public shall be made only during the "Public Comment" portion of the meeting or a specified "Public Hearing," and shall be limited to three minutes per individual and five minutes per group spokesperson unless additional opportunity is given at the Board's discretion. Each member of the public wishing to speak shall identify themselves by name, address, and agenda item, if any, to be addressed. Disorderly conduct, harassment, or obstruction of or interference with meetings by physical action, verbal utterance, nuisance or any other means are prohibited. Such conduct may result in removal of person(s) responsible for such behavior from the meeting, a request for assistance from law enforcement, and criminal charges filed against such person(s).*

**G. ACTION ITEMS**

N/A

**H. DISCUSSION/POTENTIAL ACTION ITEMS**

1. Revenue Initiative Discussion

**I. EXECUTIVE SESSION (UPON MOTION)**

1. Pursuant to §24-6-402(4)(e), C.R.S., for the purpose of determining positions relative to matters that may be subject to negotiation, developing strategy for negotiations, and instructing negotiators related to the Fire Chief's Employment Contract.

**J. NEXT MEETING(S)**

Regular Board of Directors' Meeting to be held on April 7, 2025, 6:00 p.m. at 9195 East Mineral Avenue, Centennial, CO.

Special Board of Directors' Meeting to be held on April 21, 2025, 6:00 p.m. at 9195 East Mineral Avenue, Centennial, CO.

**K. ADJOURNMENT**

# BOARD OF DIRECTORS AGENDA ITEM STAFF REPORT



**Meeting Date:** 3/17/2025  
**Agenda Item Type:** Discussion Item  
**Agenda Item:** Revenue Initiative: Follow-Up Tasks  
**Submitted By:** Mike Dell'Orfano, Chief Government Affairs Officer  
**Approved:** Bob Baker, Fire Chief

## SUMMARY:

During the March 24<sup>th</sup> board meeting and the discussion of various talking points related to our services and revenue needs, the board and staff asked for more information in several areas. The attached list provides a recap of those items along with expected delivery dates to the board.

## BACKGROUND:

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## FINANCIAL IMPACT:

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## STRATEGIC INITIATIVE:

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## RECOMMENDED ACTION/MOTION:

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## ALTERNATIVE OPTIONS:

## ATTACHMENTS:

Revenue Initiative: Task List (031725)

## Revenue Initiative: Task List

March 17, 2025

Item	Description	Timeline
EMS Excellence	Need methods of measuring, why are we better, comparison to private; check CO Springs presentation on fire-based EMS; Is there anything we could cut?	April 7, 2025
Private ambulance service	Solicit service benchmarks (response time, types of interventions performed, programs/response methods, outcomes) & compare to SMFR	April 7, 2025
SWAT	Statement was made "no one else does what we do." Clarify this	April 7, 2025
Incident reference	List of large, notable events: active shooter, Dan Brite, golf tournaments, fires, I-25 incidents; break out by board district	April 7, 2025
Public Health	Provide stats, reference page	April 7, 2025
Station criteria	Criteria for adding new stations, apparatus	April 7, 2025
Cost Increases	Create list of examples of changing costs over recent years, % and \$; e.g. apparatus, PPE, stations, equipment; see CSFC handouts from legislation; any impact of tariffs? Impact of consolidations; compare to neighboring FDs where possible	April 7, 2025
2024 windfall	Talking points, trace the 'extra' property values as they continue each year since (higher baseline)	April 7, 2025
Compensation	Compare w/ COLA; what does it mean to match revenue; compare to organization that struggles due to inability/choice to not be an employer of choice (no names just themes)	April 7, 2025
Line/staff study	Provide to board	April 7, 2025
Apparatus Queue	Apparatus approved by BOD, cost, what is on order, what is paid for, estimated delivery	April 7, 2025
ISO	Impact of lowering ISO rating	April 7, 2025
Wellness comparison	FF death/injury stats compared to general population	April 7, 2025
CBA	Formal talking points	April 7, 2025
History/benefits/consequences	Update slides	April 7, 2025
Shift change	Need in-depth discussion	April 21, 2025
Existing spending	Initiatives to standardize, scrutinize our current spending	April 21, 2025
10-yr plan	Update w/ discussion around many of the factors included and method to model them	April 21, 2025
Self-insured fund	Need overview, breakdown of stop loss use	May 5, 2025
ERP ROI		June 2, 2025
5x5 videos	Send to board	Done